NEW RN GRADUATES-LOOKING FOR YOUR FIRST PROFESSIONAL POSITION

Some information to find & questions to ask:

1. Tell me about the mission and philosophy of the organization.

2. What are you looking for in a new RN?

3. How long is the general new employee orientation?

4. Do you have a new RN graduate residency/internship/transition program? Yes (if yes, go to #5)
   No (if no, go to #8 or another employer)

5. How will you help my transition from a student to a novice practitioner go smoothly beyond your usual orientation?

6. What can I do to help my transition go smoothly in your organization?

7. Tell me about your residency/internship/transition program, please:
   - Length of time beyond the general orientation
   - How will you match me with a preceptor?
• How will you evaluate my progress? _____________________________________________________

• Where will I have most of my clinical experiences? ________________________________________

• Who will my direct supervisor be during this time? ______________________________________

• Tell me about your Simulation Lab _______________________________________________________

• Who should I talk to if I have questions or problems during this program? ____________________

• How do you determine when I’m ready to function independently? ____________________________

8. What will my salary and benefits be? _______________________________________________________

9. What else do you think it’s important for me to know as I consider your organization? _________

10. When will you be making your hiring decision? _____________
11. When will you need my decision? ________________________

Thank you!