

Too many state workers are struggling to pay basic living costs - housing, healthcare, food and daycare. Many state employees are taking on second and thirds jobs in order to make ends meet. Some have had to resort to using food banks or are forgoing critical medical care. Under the State's broken pay for performance system, employees have received raises in just six of the past twelve years.

Continuing to cut or devalue worker pay means that state employees will have even less money to spend in their local economies – and that's bad for our communities. **We ask that the Department of Personnel (DPA) take action to ensure livable wages for all state workers.**

Specifically, we ask the DPA to recommend **restoring the 2.5% PERA cost shift (take-home pay cut) and reforming the State's broken pay for performance system** in their August 1<sup>st</sup> letter to Governor Hickenlooper and the Joint Budget Committee.

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